

# Frequently Asked Interview Questions

806.651.2345  
West Texas A&M University  
Career & Counseling Services

1. What are your long-range career goals and objectives?
2. When and why did you establish these goals?
3. How are you preparing yourself to achieve them?
4. What specific goals, other than those related to your occupation, have you established for yourself for the next 10 years?
5. What do you see yourself doing five years from now?
6. What do you really want to do in life?
7. What are the most important rewards you expect in your career?
8. What do you expect to be earning in five years?
9. Why did you choose the career for which you are preparing?
10. What do you consider to be your greatest strengths and weaknesses?
11. How would you describe yourself?
12. How do you think a friend or a professor who knows you would describe you?
13. What motivates you to put forth your greatest effort?
14. How has your college experience prepared you for a career?
15. Why should I hire you?
16. What qualifications do you have that make you think you will be successful?
17. How do you determine or evaluate success?
18. What do you think it takes to be successful in a company like ours?
19. In what ways do you think you can make a contribution to our organization?
20. Describe the relationship that should exist between a supervisor and subordinate.
21. What two or three accomplishments have given you the most satisfaction and why?
22. What led you to choose your major field of study?
23. If you were hiring a graduate for this position, what qualities would you look for?
24. Why did you select your college or university?
25. What college subjects did you like best? Why?
26. If you could do so, how would you plan your academic study differently? Why?
27. What changes would you make in your college or university? Why?
28. Do you have plans for continued study? An advanced degree?



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29. Do you think that your grades are a good indication of your academic achievement?
30. What have you learned from participation in extracurricular activities?
31. In what kind of work environment are you most comfortable?
32. How do you work under pressure?
33. In what part-time or summer jobs have you been most interested? Why?
34. Why did you decide to seek a position with this company?
35. Are you seeking employment in a company of a certain size? Why?
36. How would you describe the ideal job for you following graduation?
37. What do you know about our organization?
38. What two or three things are most important to you in your job?
39. What criteria are you using to evaluate the employer for whom you hope to work?
40. Do you have a geographical preference? Why?
41. Will you relocate? Does relocation bother you?
42. Are you willing to spend at least six months as a trainee?
43. Why do you think you might like to live in the community in which our company is located?
44. Describe a major problem you have encountered and how you dealt with it?
45. What have you learned from your mistakes?

